

## **EQUAL OPPORTUNITY POLICY**

AQUA Leisure Safety and Training Services is committed to equal opportunity in employment and in the delivery of services.

Accordingly, policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour nationality, ethnic or national origin, disability, trade union membership or non-membership, sex or marital status. The objective of this policy is to ensure that individuals are selected, promoted and otherwise treated solely on the basis of their relevant aptitudes, skills and abilities.

The Principal Consultant has the primary responsibility for the successful implementation of the policy by:

- Not discriminating in the course of employment against fellow employees or job applicants;
- Not inducing or attempting to induce others to practise discrimination unlawful or otherwise;
- Bringing to the attention of employees that they will be subject to disciplinary action for failure to adhere to the policy.

Individual employees have the responsibility to ensure that they assist AQUA Leisure Safety in achieving these objectives by:

Not discriminating in the course of employment against fellow employees, associates, customers, suppliers or members of the public with whom they come into contact during the course of their duties;

Not inducing or attempting to induce others to practise discrimination unlawful or otherwise and ensuring that such actions are reported to the Principal Consultant.



Andrew PS Ebben  
Principal Consultant  
March 2017